

**From:** [LaMont, Jennifer](#)  
**To:** [Susan L. Cooper](#)  
**Cc:** [Fusco, Anna](#); [Richard, Mark - Law Office](#); [RR](#)  
**Subject:** ESP Ratification Results  
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TO: Susan Cooper, Director of Employee and Labor Relations

On behalf of President Anna Fusco, we are pleased to inform you that the Broward Teachers Union Education Support Professionals ratified the tentative agreement for 2019-2020 collective bargaining agreement, as well as 2019-2020 MOUs for Best and Brightest, Adult Education bonus and Pre-K bonus.

The ratification vote took place April 13-17, 2020. All bargaining unit members were given the opportunity to vote. The results were 1,637 for and 5 against.

We look forward to the Broward School Board ratifying these items at its next School Board meeting.

Sincerely,

*Jennifer LaMont*

*Chief of Staff*

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